

# UTAH BOARD OF JUVENILE JUSTICE

## MEETING NOTES

<b>Committee:</b>	<b>Disproportionate Minority Contact (DMC) Committee</b>
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<b>Date:</b>	Fri. January 25, 2007	<b>Time:</b>	11:00 – 12:30 pm	<b>Place:</b>	SL County Division of Youth Services; 177 W. Price Ave.
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<b>Members Present</b>	Pat Berchman Maria Garciaz Debbie Rocha	Gerry Oler Shirlee Silversmith Kris Shaw	Salvador Mendez Manuel Romero Judge Larry Jones (via teleconference)
<b>Members Excused</b>	Narda Beas-Nordel Huy Nguyen Russ Van Vleet	Det. Trudy Croper Luther Gaylord Judge Leslie D. Brown	
<b>Members Absent</b>	Fotu Katoa		
<b>Staff &amp; Guest</b>	Staff - Reg Garff, JJS Staff - Cuong Nguyen, DMC Coordinator Guest - Luz Gamarra, MSW Intern with DYS		

<b>Agenda Item 1:</b>	<b>Welcome/Introductions – Pat Berckman</b>
Notes	<ul style="list-style-type: none"> <li>Pat Berckman welcomed everyone to the meeting. Pat asked members to review the minutes and approval.</li> <li><b>Maria Garciaz motioned to approve minutes. Manuel Romero seconded. Motion passed unanimously.</b></li> <li>Introduced Cuong Nguyen, newly hired DMC Coordinator. Cuong shared his work experiences and passion to work with the minority community.</li> <li>Luz Gamarra introduced herself as a MSW intern at Salt Lake County Division of Youth Services (DYS) and wanted to understand services its provide. She also interested to learn more about administration work, human services, and how government works. Pat Berckman invited Luz to be in the meeting. Luz thanked the committee for the opportunity.</li> <li>DMC members introduced themselves.</li> </ul>

<b>Agenda Item 2:</b>	<b>DMC Committee Survey - Cuong Nguyen</b>
Notes:	<ul style="list-style-type: none"> <li>Cuong Nguyen briefed on the DMC the survey and its purposes. The survey is for DMC Subcommittee members seeking advice and direction for new DMC Coordinator.</li> <li>Maria Garciaz suggested updating and revising what DMC Subcommittee has planned and accomplished.</li> <li>Debbie Rocha suggested for more minority workers in the juvenile justice system; continue to have personnel of appropriate culture to work with youths (hiring staff with diversity background); pamphlet translation of court document; the idea has started but since has gone away. Debbie wanted to bring it back; DMC Subcommittee supported the development of Rights of Juvenile Defendants Video for use in juvenile courts. She wanted to continue and follow up on its effectiveness.</li> <li>Pat Berckman: the Culture Competency Curriculum has developed and several state and local agencies have made commitment to use the training and we are continuing to do that. UBJJ Board looked at legal representation. Preliminary data from LEMY indicate positive results of qualified, culturally competent, and legal counsel.</li> </ul>

	<ul style="list-style-type: none"> <li>• Debbie Rocha concerned with front line worker, such as P.O.'s, law enforcement officers, and wants to improve their training.</li> <li>• Reg Garff shared that a component of grant application ask grantee plan on how to address Culture Competency issue. JJS and juvenile court now include this in private provider contracts as well.</li> <li>• Pat Berckman shared that the Subcommittee continue to look at RRI and compare them with federal data for further understanding of the DMC issues.</li> </ul>
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<b>Agenda Item 3:</b>	<b>POST – next step – All</b>
Notes:	<ul style="list-style-type: none"> <li>• DMC members went to POST training; scenarios observed did not address how officers should react when they encounter minority youth.</li> <li>• Maria Garciaz asked kids in her work place to provide examples of their experiences with law enforcement officers; DMC members asked her to write those up to share with committee; or invite youth to present by themselves.</li> <li>• Reg Garff shared that Cultural Competency (CC) Curriculum is due for update; do we want to incorporate these scenarios into the curriculum?</li> <li>• Manuel Romero asked how to measure the effectiveness of the CC training? In his experiences, he has not found one any measurement tool and not research have shown cultural competency training is effective. Manuel has a literature review article on CC training and wanted to share at next meeting. Manuel asked what is the purpose of CC training? In CC training: do we want to make people feel guilty or change agency's hiring practice?</li> <li>• Pat Berckman: asked Manuel to present a list of his finding in next meeting.</li> <li>• Maria Garciaz supported for Manuel to share his literature review and finding; she also suggested to invite James Yapias, author of the Cultural Competency Training, to attend the meeting.</li> <li>• Manuel Romero asked to “operationalize” our terms so that we can be on one page;</li> <li>• Maria Garciaz will share the questions to youth about their experiences with law enforcement: if they had had positive experiences, how were they treated? If they had had negative experiences, how were they treated? Possible suggestion is to gather those data and send to POST the scenario to see how they will react? Generally, all youth interviewed had had negative experiences with law enforcement officers, except for two girls.</li> <li>• Reg Garff shared that Chris Mitchell of CCJJ Research Team had just completed a research regarding citizens' experiences with law enforcement officers. This study compares state with federal data; Recommend we can ask Chris to present her finding.</li> <li>• Maria: the issues we are talking about may not necessarily be about white officers stopping minority youth; Minority officers may stop minority youth at the same rate so the issue may be the training itself as how officer in general are dealing with youth when they are being stopped!</li> <li>• Shirlee Silversmith shared her experiences of Native Americans contact with police. The Subcommittee asked Shirlee to share scenarios to DMC members;</li> </ul> <p><b>Action Items:</b></p> <ul style="list-style-type: none"> <li>• The Subcommittee agreed for Manuel Romero to share his literature review findings.</li> <li>• Debbie &amp; Maria to share scenario findings;</li> <li>• Shirlee to share scenarios relating tribal at next meeting.</li> </ul>

<b>Agenda Item 5:</b>	<b>Racial Data Entry – Gerry Oler</b>
Notes:	<ul style="list-style-type: none"> <li>• Gerry Oler was excused early; however, he shared information with Reg. Depending on the locality of state, in general about 25-35% of youth in CARE system identified as courts in process of corrective action and will report quarterly.</li> <li>• Salvador Mendez shared that the problem with CARE is not breaking it down to ethnicity; not specific enough – relating to workers not taking it seriously.</li> </ul>

<b>Agenda Item 6:</b>	<b>Others/House keeping</b>
Notes:	<ul style="list-style-type: none"> <li>• Pat Berckman suggested a Youth Summit and how to make it happen? The Summit should include various groups and counties; how the Summit address on undocumented youth?</li> <li>• Maria Garciaz suggested get everyone together to brainstorm on ideas and issues to address at the Summit.</li> <li>• Salvador Mendez worried it could become a political issue, given the current environment relating to “illegal immigrant” and “undocumented worker.”</li> <li>• Manuel Romero asked what services can we provide attendees at Youth Summit?</li> </ul> <p><b>DMC Committee Survey Responses:</b></p> <ul style="list-style-type: none"> <li>• Debbie Rocha: make sure there is follow through on committee work; focus on the issue and get it done;</li> <li>• Manuel Romero suggested to meet with chair to develop short and long term goals; he is concerned about the lack of follow through of the committee’s work.</li> <li>• Purpose of DMC Coordinator is to energize the Committee to get things done; general concern is to get people attending the meetings.</li> </ul>

Meeting adjured at 12:30pm

Next Meeting:

- **Friday, February 22, 2008 from 11:00-12:30 p.m.**
- Neighborworks Salt Lake,  
622 West 500 North, Salt Lake City, UT

Meeting notes prepared by Cuong Nguyen, DMC Coordinator;